

हिमाचल प्रदेश केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HIMACHAL PRADESH



MINUTES

**52ND MEETING OF THE EXECUTIVE COUNCIL
HELD ON 4TH OCTOBER, 2021 At 11:30 A.M.**

कुलपति सचिवालय, धर्मशाला, जिला काँगड़ा, हि.प्र.- 176215
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हिमाचल प्रदेश केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HIMACHAL PRADESH

कैम्प ऑफिस, नजदीक एच.पी.सी.ए. क्रिकेट स्टेडियम, धर्मशाला, जिला काँगड़ा, हि.प्र.-176215
Camp Office, Near HPCA Cricket Stadium, Dharamshala, District Kangra, H.P. - 176215
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52ND MEETING OF THE EXECUTIVE COUNCIL HELD ON 4TH OCTOBER, 2021
At 11:30 A.M.

Venue: Dharamshala, District Kangra, H.P. - 176215

MINUTES

The 52nd Executive Council Meeting of the Central University of Himachal Pradesh, Dharamshala was held on 4th October, 2021 at 11.30 A.M. at Dharamshala, District Kangra, H.P. -176215.

The Meeting was held offline and Online through Google meet Link (<https://meet.google.com/iaw-fjfe-xyw>) by keeping in view the convenience of the Executive Council members vis-à-vis prevailing COVID-19 situations across the country.

The following members were present:

Sr. No.	NAME AND ADDRESS OF THE MEMBERS	
1.	Prof. Sat Parkash Bansal Vice Chancellor, Central University of Himachal Pradesh	CHAIRMAN
2.	Shri Vishvajit Sahay Additional Secretary and Finance Advisor Ministry of Education, Govt. of India	MEMBER
3.	Prof. Rajnish Kumar Shukla, Vice-Chancellor, Mahatma Gandhi International Hindi University, Wardha, MH.	MEMBER
4.	Prof. Tankeshwar Kumar Vice-Chancellor, Central University of Haryana	MEMBER
5.	Prof. Naresh Kumar Mahajan, Former Principal, Rajkiya Kanya Mahavidhyalaya, Shimla, Himachal Pradesh	MEMBER
6.	Prof. Rama Maikhuri, Education Department, Hemwati Nandan Bahuguna Garhwal University, Uttarakhand	MEMBER

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7.	Prof. Sudesh Garg Flat no. 50, G.H-29 MDC Sector-5,Panchkula (Haryana)-13 411 4	MEMBER
8.	Sh. Hem Raj Deputy Registrar, Central University of Himachal Pradesh	MEMBER
9.	Dr. Brihaspati Mishra, Dean, School of Languages	MEMBER
10.	Dr. Suman Sharma, Dean, School of Tourism, Travel & Hospitality Management	MEMBER
11.	Prof. Narayan Singh Rao, Dean, School of Social Sciences	MEMBER
12.	Prof. Pardeep Kumar, Dean Students' Welfare Central University of Himachal Pradesh	MEMBER
13.	Prof. O.S.K.S. Sastri, Professor, Department of Physics & Astronomical Science	MEMBER
14.	Dr. Dimple Patel, Associate Professor, Department of Library & Information Science	MEMBER
15.	Dr. Khem Raj Sharma, Assistant Professor, Department of English	MEMBER
16.	Prof. Ambrish Kumar Mahajan Secretary to Hon'ble Vice-Chancellor Central University of Himachal Pradesh	MEMBER
17.	Sh. Narender Thakur Finance Officer, Central University of Himachal Pradesh	MEMBER
18.	Prof. Vishal Sood Registrar, CUHP	Ex-Officio Secretary

The Vice-Chancellor welcomed all the members and thanked them for attending this meeting. He also informed that the following members are attending the meeting through Google Meet:

Sr. No.	NAME AND ADDRESS OF THE MEMBERS	
1.	Prof. Sanjiv Kumar Sharma, Vice-Chancellor, Mahatma Gandhi Central University, Camp Office, Raghunathpur, Near O.P. Thana, Motihari, District East Champaran, Bihar	MEMBER
2.	Prof. C.L. Chandan, Vice-Chancellor, Sardar Vallabhbhai Patel Cluster University Mandi, Himachal Pradesh	MEMBER
3.	Prof. Avinash C. Pandey, Former VC, Bundelkhand University, Jhansi, Director, Inter University Accelerator Centre, New Delhi - 10067(UGC	MEMBER

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	Chairman nominee)	
4.	Prof. Sushil Tomar Department of Mathematics Punjab University, Chandigarh	MEMBER
5.	Dr. Ruchi Badola, Scientist-G/Senior Professor, Bhartiya Vanyajeev Sansthan, Dehradun	MEMBER

The following member could not attend the meeting due to their prior commitments and unavoidable reasons and was granted leave of absence.

Sr. No.	NAME AND ADDRESS OF THE MEMBER	
1.	Secretary (Higher Education), Government of Himachal Pradesh, Shimla, H.P.	MEMBER

The Vice-Chancellor, CUHP (Chairman) extended a warm welcome and thanked all the members of the Executive Council for sparing valuable time from their busy schedule to make it convenient to attend this meeting. Further, the Vice-Chancellor apprised all the members of the Council that this is the first offline meeting since his joining. The Vice-Chancellor expressed his concern, that the Central University of Himachal Pradesh could not take its shape/ its infrastructure on ground even after passing more than twelve years of its inception. The Vice-Chancellor with immense pleasure informed the members that the FCA clearance from the concerned Ministry has now been received for its Dehra Campus and the demarcation process is in its full swing which shall be concluded/completed by the local administration within next week. An elite Committee of fourteen members has been constituted by the University to monitor the step by step advancements in the matter. And also the finalization of Project Management Consultancy firm is in its advanced stage. The Vice-Chancellor cheerfully apprised the Council that by the end of October, 2021 the construction work of the University at Dehra Campus will be started. The Vice-Chancellor also apprised the members that in order to cater to the expanding academic activities at Dehra, the university has hired a new additional building from September, 2021. The agreement for hiring of this building has been done by the University before joining of present Vice-Chancellor, but become operational from 01.09.2021 and onwards.

Regarding Dharamshala Campus of the University, the Vice-Chancellor informed the Executive Council that although the Ministry of Environment had earlier raised certain observations over the sight proposed by the State Government, the Government of Himachal Pradesh has keenly attended the observations and forwarded a positive response to the Ministry of Environment. It is probably anticipated that the land for establishment of Dharamshala Campus of the University shall get its due clearances from the quarter concerned and as such the construction work for this site could also be started shortly.

The Vice-Chancellor cheerfully acquainted the Council regarding efforts/initiatives of the University for implementation of National Education Policy – 2020, thereby, informing that the University has achieved 50% targets in this regard. The University has introduced multiple entry/exit and Indian Knowledge System in its various academic programmes offered. The Vice-Chancellor congratulated and appreciated all the members involved in this marathon task.

The Vice-Chancellor informed the Executive Council about his major academic reform initiative whereby 10% of teaching shall compulsorily be through online mode and in entirety 50% theory and 50% practical teaching shall be in the syllabus. The University shall conduct external paper setting and evaluation for its End Term examinations. The “Self-Appraisal” for teachers has been implemented for every teachers of the University. Every Department/ Centre of the University shall have its own “Research Journal”.

All the Executive Council members appreciated the efforts made by the Vice-Chancellor during two months for implementing the recommendations of National Education Policy-2020 and remarked that Central University of Himachal Pradesh will be one of the leading universities in the country in this context.

Thereafter, all the members introduced themselves to the Executive Council. Then, the Vice-Chancellor invited Prof. Vishal Sood, Registrar (Addl. Charge)-cum-Ex-Officio Secretary to take up the agenda items.

Item No. 52.1(i): To place before the Executive Council the matter regarding Confirmation of the Minutes of 50th Meeting of the Executive Council held on 13th August, 2021.

The Minutes of 50th Executive Council Meeting held on 13th August, 2021 are attached as per ANNEXURE-52.1(i)[A] for confirmation.

The Minutes of 51st Executive Council Meeting held on 13th August, 2021 were confirmed.

Item No. 52.1(ii): To place before the Executive Council the matter regarding Confirmation of the Minutes of 51st Meeting of the Executive Council held by Circulation on 28th August, 2021.

The Minutes of 51st Executive Council Meeting held by Circulation on 28th August, 2021 are attached as per ANNEXURE-52.1(ii)[A] for confirmation.

The Minutes of 51st Executive Council Meeting held on 28th August, 2021 were confirmed.



Item No. 52.2(i): To place before the Executive Council the Report about the Action Taken on the decisions of 50th Meeting held on 13th August, 2021.

The report about the Action Taken on the decisions of 50th Meeting of the Executive Council held on 13th August, 2021 is placed as per ANNEXURE-52.2(i)[A] for kind perusal and approval of the Executive Council.

The Executive Council noted and approved the Action Taken Report on the decisions of its 50th Meeting of the Executive Council held on 13th August, 2021

Item No. 52.2(ii): To place before the Executive Council the Report about the Action Taken on the decisions of 51st Meeting held by Circulation on 28th August, 2021.

The report about the Action Taken on the decisions of 51st Meeting of the Executive Council held by Circulation on 28th August, 2021 is placed as per ANNEXURE-52.2(ii)[A] for kind perusal and approval of the Executive Council.

The Executive Council noted and approved the Action Taken Report on the decisions of its 51st Meeting of the Executive Council held by Circulation on 28th August, 2021

ITEMS FOR RATIFICATIONS:

Item No. 52.3 To place before the Executive Council the matter regarding constitution of Committee(s) to examine and submit its recommendations in the cases pertaining to Teaching & Non-Teaching Staff regarding confirmation, other service matters, etc.

As per approval of the Vice-Chancellor, following committee was constituted to examine and submit its recommendations in the cases pertaining to teachers regarding their Confirmation, CAS Promotions, Grant of Study Leave, Grant of Lien, Counting of Past Service, etc. vide office order No. 4-1/CUHP/Estt./2011/Part File/ 4670-79 dated 05.08.2021:

- | | | | |
|------|--|----|-----------------|
| i. | Prof. Pardeep Kumar, DSW | -- | Chairman |
| ii. | Prof. A.K. Mahajan, Secretary to VC | -- | Member |
| iii. | Prof. Pradeep Nair, Dean, SoJMC&NM | -- | Member |
| iv. | Prof. Sanjeev Gupta, Head,
Department of HPKV Business School | -- | Member |
| v. | Assistant Registrar (Establishment)
Secretary | -- | Member |

The Meetings of the said committee were convened on 17.08.2021, 18.08.2021 and 27.08.2021 and the committee made various recommendations related to different service matters of Teachers. The recommendations of the committee made in these meetings have been approved by the Vice-Chancellor which is placed at **Annexure-52.3(A)** for perusal of the Executive Council.

Similarly, as per approval of the Vice-Chancellor, following committee was constituted to examine and submit its recommendations in the cases pertaining to Confirmation, Promotions, Counting of Past Service, etc. of non-teaching staff vide office order No. 4-1/CUHP/Estt./2011/Part File/4680-88 dated 05.08.2021:

- | | | | |
|------|---|----|-----------------|
| i. | Prof. B.C. Chauhan, Coordination, Shahpur Parisar | -- | Chairman |
| ii. | Dr. Sunil Kumar, Proctor | -- | Member |
| iii. | Dr. Suman Sharma, Dean, SoTT&HM | -- | Member |
| iv. | Dr. Ashish Nag, Associate Professor,
Department of Tourism and Travel Management | -- | Member |
| v. | Assistant Registrar (Establishment)
Secretary | -- | Member |

The Meeting of the said committee was convened on 23.08.2021 and the committee made recommendations related to service matters of Non-Teaching Staff. The recommendations of the committee meeting have been approved by the Vice-Chancellor which is placed at **Annexure-52.3(B)** for perusal of the Executive Council.

The Executive Council ratified and approved the constitution of Committee, its recommendations and the decision taken by the Vice-Chancellor.



Item No. 52.4: To place before the Executive Council the matter regarding completion of probation and confirmation of 42 Non-teaching employees of the University.

Consequent upon appointment on regular basis in this University, the following 42 Non-Teaching Employees have joined the University during the year 2018 as per dates mentioned against each. As per terms and conditions of the appointment letter under clause 1, the appointment of these Non-Teaching Employees were on probation for a period of Two year in the first instance from the date of their joining which may further be extended for another period:

The date of completion of the probation period is mentioned against each:

Sr. No.	Name of Employees	Designation	Date of Joining	Date of completion of Probation	Effective date of confirmation
1.	Sh. RAMESH BISHNOI	NURSE	05.06.2018	04.06.2020	05.06.2018
2.	Sh. RISHAV SHARMA	ASSISTANT ENGINEER (CIVIL)	25.06.2018	24.06.2020	25.06.2018
3.	Sh. AJAY KUMAR	S TECH (COMPUTER)	12.06.2018	11.06.2020	12.06.2018
4.	Sh. ABHIMANYU SHARMA	JUNIOR ENGINEER (CIVIL)	06.06.2018	05.06.2020	06.06.2018
5.	Sh. SONAM BODH	TECHNICAL ASSISTANT	05.06.2018	04.06.2020	05.06.2018
6.	Smt. ANUPAMA GULERIA	TECHNICAL ASSISTANT	04.06.2018	03.06.2020	04.06.2018
7.	Sh. DEEPAK KUMAR	TECHNICAL ASSISTANT	05.06.2018	04.06.2020	05.06.2018
8.	Sh. VIPIN UPADHYAY	TECHNICAL ASSISTANT	11.06.2018	10.06.2020	11.06.2018
9.	Sh. ANUJ THAKUR	LABORATORY ASSISTANT	04.06.2018	03.06.2020	04.06.2018
10.	Ms. SMRITI CHAUDHARY	LABORATORY ASSISTANT	04.06.2018	03.06.2020	04.06.2018
11.	Sh. VINOD KUMAR	LABORATORY ASSISTANT	04.06.2018	03.06.2020	04.06.2018
12.	Sh. ROHIT DHIMAN	LABORATORY ASSISTANT	01.06.2018	31.05.2020	01.06.2018
13.	Smt. SARITA DEVI	LABORATORY ASSISTANT	14.06.2018	13.06.2020	14.06.2018
14.	Sh. MANISH VASHISTH	LDC	01.06.2018	31.05.2020	01.06.2018
15.	Sh. ABHISHEK KUMAR	LDC	01.06.2018	31.05.2020	01.06.2018
16.	Sh. RAHUL CHAUHAN	LDC	04.06.2018	03.06.2020	04.06.2018
17.	Sh. SAMERJEET SINGH	LDC	04.06.2018	03.06.2020	04.06.2018
18.	Sh. MOHIT	LDC	04.06.2018	03.06.2020	04.06.2018
19.	Smt. ANUPAM THAKUR	LDC	05.06.2018	04.06.2020	05.06.2018
20.	Smt. DEEPIKA PAGROTRA	LDC	05.06.2018	04.06.2020	05.06.2018
21.	Sh. VINAMAR PRASHAR	LDC	06.06.2018	05.06.2020	06.06.2018
22.	Sh. MANISH KUMAR SHARMA	LDC	06.06.2018	05.06.2020	06.06.2018
23.	Smt. APURTI AWASTHI	LDC	14.06.2018	13.06.2020	14.06.2018
24.	Sh. JAI THUKRAL	LDC (Guest House)	07.06.2018	06.06.2020	07.06.2018

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25.	Smt. DEEPIKA KARKI	LDC (Hostel)	14.06.2018	13.06.2020	14.06.2018
26.	Sh. AMIT KUMAR	LDC (Guest House)	29.06.2018	28.06.2020	29.06.2018
27.	Sh. SUMIT SHARMA	HINDI TYPIST	05.06.2018	04.06.2020	05.06.2018
28.	Sh. RAJAT	HOSTEL ATTENDANT	01.06.2018	31.05.2020	01.06.2018
29.	Sh. RAHUL SHARMA	COOK	14.06.2018	13.06.2020	14.06.2018
30.	Sh. SUMIT KUMAR AGNIHOTRI	LABORATORY ATTENDANT	14.06.2018	13.06.2020	14.06.2018
31.	Sh. SHUBHAM THAKUR	LABORATORY ATTENDANT	04.06.2018	03.06.2020	04.06.2018
32.	Sh. BHUPENDER KUMAR	LABORATORY ATTENDANT	05.06.2018	04.06.2020	05.06.2018
33.	Sh. SUDHAKAR RATTAN	LABORATORY ATTENDANT	14.06.2018	13.06.2020	14.06.2018
34.	Sh. RAJESH KUMAR	LABORATORY ATTENDANT	15.06.2018	14.06.2020	15.06.2018
35.	Sh. SUMIT CHAUDHARY	LABORATORY ATTENDANT	20.07.2018	19.07.2020	20.07.2018
36.	Sh. RAHUL KUMAR	LIBRARY ATTENDANT	14.06.2018	13.06.2020	14.06.2018
37.	Smt. AASHIMA RANI	MULTI TASKING STAFF	15.06.2018	14.06.2020	15.06.2018
38.	Sh. KAMLESH SINGH	MULTI TASKING STAFF	14.06.2018	13.06.2020	14.06.2018
39.	Smt. URMILA RATHORE	MULTI TASKING STAFF	04.06.2018	03.06.2020	04.06.2018
40.	Sh. ANUJ SHARMA	MULTI TASKING STAFF	14.06.2018	13.06.2020	14.06.2018
41.	Sh. HANS RAJ	MULTI TASKING STAFF	20.07.2018	19.07.2020	20.07.2018
42.	Smt. NISHA KUMARI	MULTI TASKING STAFF	20.07.2018	19.07.2020	20.07.2018

Note: All joining dates mentioned against each employee in the above table are in the Forenoon(F/N) as per records.

The matter regarding clearance of Probation and Confirmation of aforesaid 42 Non-Teaching employees was placed before the committee constituted for service matters of Non-Teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4680-88 dated 05.08.2021. The committee after verifying the records in its 1st meeting held on dated 23.08.2021 found these 42 Non-Teaching employees prima-facie 'FIT' for confirmation and it recommended the matter to be placed before the DPC consisting of following members constituted as per ordinance 24th of the University:

Registrar	Chairperson
Dean of School or Head of the Section concerned	Member
Two persons not in the service of the University to be nominated by the Vice-Chancellor, one of whom shall be SC/ST category, a woman and a minority community person, in case any of the candidates appearing for the post belong to these categories and if none of the other members belong to these categories	Member
Deputy Registrar (Recruitment)	Member

It is pertinent to mention here that since the post of Deputy Registrar (Recruitment) is not available, the Vice-Chancellor has nominated regular statutory officer i.e. the Finance Officer of the University in the place.

The meeting of the DPC constituted for the purpose was convened on 24.08.2021. The DPC assessed the Work and Conduct of aforesaid 42 Probationers Non-Teaching employees on the basis of their APAR and declared all of them 'FIT' for clearance of Probation and Confirmation of their services in this University from the dates of their joining in this University(as mentioned against each in the table above). On the recommendations of the said committee (DPC), the Vice-Chancellor approved to issue confirmation orders to the Non-Teaching employees mentioned at table above.

The Executive Council ratified and approved the decision taken by the Vice-Chancellor regarding confirmation of 42 non-teaching employees of the University from the respective date of their joining.

Item No. 52.5: To place before the Executive Council the matter regarding completion of probation and confirmation of Professors, Associate Professors and Assistant Professors in various disciplines.

Consequent upon appointment on regular basis in this University, following Teachers joined the University during the year 2019 & 2020 as per dates mentioned against each. As per terms and condition of the appointment letter, the appointment of these Teachers was on probation for a period of one year in the first instance from the date of their joining which may further be extended for another period but not exceeding two years in any case:

The date of completion of the probation period is mentioned against each:

Sr. No.	Name of the Teacher	Department	Date of Joining	Date of completion of Probation	Effective date of confirmation
Professor:					
1.	Prof. Pardeep Kumar	Plant Science	24.02.2020	23.02.2021	24.02.2020
2.	Prof. Hum Chand	Physics	21.11.2019	20.11.2020	21.11.2019
3.	Prof. Rakesh Kumar	Mathematics	26.09.2019	25.09.2020	26.09.2019

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4.	Prof. Narayan Singh Rao	History, Culture and Archaeology	19.02.2020	18.02.2020	19.02.2020
5.	Prof. Vishal Sood	Education	01.10.2019	30.09.2020	01.10.2019
Associate Professor:					
1.	Dr. Suman Sharma	Tourism & Travel Management	02.09.2019	01.09.2020	02.09.2019
2.	Dr. Brihaspati Mishra	Sanskrit & Pali	05.08.2019	04.08.2020	05.08.2019
3.	Dr. Shivarama Rao K	Library & Information Science	09.01.2020	08.01.2021	09.01.2020
4.	Dr. Nanduri Raj Gopal	English	25.02.2020	24.02.2021	25.02.2020
5.	Dr. Rajkumar Upadhyay	Hindi	08.11.2019	07.11.2020	08.11.2019
6.	Dr. Mahesh Kulheria	Computational Biology & Bioinformatics	20.11.2019	19.11.2020	20.11.2019
7.	Dr. Sunil Kumar	Animal Science (Zoology)	04.09.2019	03.09.2020	04.09.2019
8.	Dr. Jagmeet Singh	Political Science	10.10.2019	09.10.2020	10.10.2019
9.	Dr. Kanwar Chandardeep Singh	History	30.09.2019	29.03.2020	30.09.2019
10.	Dr. Malkit Singh	Centre for Kashmir Studies	22.04.2020	21.04.2021	22.04.2020
11.	Dr. Rajender Kumar	Chemistry	18.10.2019	17.10.2020	18.10.2019
Assistant Professor:					
1.	Dr. Shveta Sharma	Social Work	22.11.2019 (A/N)	22.11.2020(A/N)	23.11.2019
2.	Dr. Digvijoy Phukan	Social Work	05.12.2019	04.12.2020	05.12.2019
3.	Dr. Vaithi Subramanian N.	Sanskrit	02.12.2019	01.12.2020	02.12.2019
4.	Dr. Ranjeet Kumar	Sanskrit	05.12.2019	04.12.2020	05.12.2019
5.	Dr. Naresh Kumar	Punjabi & Dogri	27.02.2020	26.02.2021	27.02.2020
6.	Dr. Harjinder Singh	Punjabi & Dogri	28.02.2020	27.02.2021	28.02.2020
7.	Ms. Aaradhana Singh	Political Science	21.11.2019 (A/N)	21.11.2020 (A/N)	22.11.2019
8.	Dr. Vimal Kumar Kashyap	Political Science	22.11.2019	21.11.2020	22.11.2019
9.	Dr. Arundhati Sharma	Political Science	29.11.2019	28.11.2020	29.11.2019
10.	Dr. Jyoti	Political Science	20.11.2019	19.11.2020	20.11.2019
11.	Dr. Noorjahan	Physics & Astronomical Science	15.01.2020	14.01.2021	15.01.2020

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12.	Dr. Gourishankar Sahoo	Physics & Astronomical Science	30.01.2020	29.01.2021	30.01.2020
13.	Dr. Surender Pratap	Physics & Astronomical Science	15.01.2020	14.01.2021	15.01.2020
14.	Dr. Yogesh Kumar Gupta	New Media	22.11.2019 (A/N)	22.11.2020(A/N)	23.11.2019
15.	Sh. Deepak Kumar Vaishnav	New Media	23.03.2020	22.03.2021	23.03.2020
16.	Dr. Amrendra Kumar	Journalism & Mass Communication	22.11.2019	21.11.2020	22.11.2019
17.	Sh. Muruli N.	Library & Information Science	28.01.2020	27.01.2021	28.01.2020
18.	Dr. Pawan Kumar Saini	Library & Information Science	29.01.2020	28.01.2021	29.01.2020
19.	Dr. Raghavendra Yadav	History	02.12.2019 (A/N)	02.12.2020(A/N)	03.12.2019
20.	Sh. Thuktan Negi	History	02.12.2019	01.12.2020	02.12.2019
21.	Dr. Rajeev Kumar	History	04.12.2019 (A/N)	04.12.2020(A/N)	05.12.2019
22.	Dr. Pravat Ranjan Sethi	History	05.12.2019 (A/N)	05.12.2020(A/N)	06.12.2019
23.	Dr. Priya Sharma	Hindi	22.11.2019	20.11.2020	22.11.2019
24.	Dr. Om Prakash Prajapati	Hindi	20.11.2019	19.11.2020	20.11.2019
25.	Dr. Vinod Naik	Economics & Public Policy	17.01.2020 (A/N)	17.01.2021(A/N)	18.01.2020
26.	Dr. Shiwani Berry	Chemistry & Chemical Sci.	15.01.2020	14.01.2020	15.01.2020
27.	Dr. Pramod Kumar	Chemistry & Chemical Sci.	15.01.2020	14.01.2021	15.01.2020
28.	Dr. Manish Kumar	Chemistry & Chemical Sci.	16.01.2020	15.01.2021	16.01.2020
29.	Dr. Neeraj Gupta	Chemistry & Chemical Science	16.01.2020 (A/N)	16.01.2021(A/N)	17.01.2020
30.	Dr. Jay Prakash Singh	Centre for Kashmir Studies	27.02.2020 (A/N)	27.02.2021(A/N)	28.02.2020
31.	Sh. Sandip Kumar Singh	Centre for Kashmir Studies	03.03.2020	02.03.2021	03.03.2020

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32.	Dr. Sanjay Kumar	Centre for Deen Dayal Upadhyay Studies	05.11.2019	04.11.2020	05.11.2019
33.	Dr. Sunita	Centre for Deen Dayal Upadhyay Studies	27.02.2020 (A/N)	27.02.2021(A/N)	28.02.2020
34.	Dr. Rakesh Kumar	Animal Science (Zoology)	16.01.2020 (A/N)	16.01.2021(A/N)	17.01.2020
35.	Dr. Ranjit Kumar	Animal Science (Zoology)	21.01.2020 (A/N)	21.01.2021(A/N)	22.01.2020
36.	Sh. Ved Prakash Paliwal	Visual Art (Painting)	03.09.2019	02.09.2020	03.09.2019
37.	Sh. Dinesh Pal	Visual Art (Sculpture)	06.09.2019	05.09.2020	06.09.2019
38.	Sh. Manish Kumar Gond	Visual Art (Painting)	06.09.2019 (A/N)	06.09.2020(A/N)	07.09.2019
39.	Ms. Ramya Aray	Visual Art	02.03.2020	01.03.2021	02.03.2020
40.	Dr. Gireesh Gourav	Sociology & Social Anthropology	01.11.2019 (A/N)	01.11.2020(A/N)	02.11.2019
41.	Dr. Nirupoma Kardong	Sociology & Social Anthropology	08.11.2019 (A/N)	08.11.2020(A/N)	09.11.2019
42.	Dr. Divya.V.Nair	Plant Science (Botany)	22.01.2020 (A/N)	22.01.2021 (A/N)	23.01.2020 (Confirmation is Subject to final outcome of CWP No. 3708/2020 pending before Hon'ble High Court of HP)
43.	Dr. Munish Sharma	Plant Science (Botany)	15.01.2020	14.01.2021	15.01.2020 (Confirmation is Subject to final outcome of CWP No. 3708/2020 pending before Hon'ble High Court of HP)
44.	Dr. Ashun Chaudhary	Plant Science (Botany)	16.01.2020 (A/N)	16.01.2021 (A/N)	17.01.2020 (Confirmation is Subject to final outcome of CWP No. 3708/2020 pending before Hon'ble High Court of HP)

Note: The joining of some teachers are in afternoon (A/N) which are shown respectively in parentheses. In case of remaining all teachers, the joining dates mentioned against each teacher in the above table are in the Forenoon (F/N) as per records.



There is nothing on records wherein disciplinary proceedings have been contemplated or initiated against any of the above teachers.

The clause (09) and (10) of the ordinance No. 14 of the university provides following provisions for confirmation of services of the teachers:

Probation:

9. Teachers shall be appointed on probation ordinarily for a period of twelve months, but in no case the total period of probation shall exceed 24 months. Provided that the condition of probation shall not apply in the case of teachers appointed by the Executive Council under the provisions of Statute 19.

Confirmation:

10. It shall be the duty of the Registrar to place before the Executive Council the case of Confirmation of a teacher on probation, not later than forty days before the end of the period of probation.
11. The Executive Council shall have the power to confirm the teacher or decide not to confirm him, or extend the period of probation by a maximum of twenty-four months in all. Provided that the decision not to confirm a teacher shall require a two-third majority of the members of the Executive Council present and voting.
12. In case the Executive Council decides not to confirm a teacher, whether before the end of twenty-four months' period of his / her probation, or before the end of the extended period of probation, as the case may be, the teacher shall be informed in writing to that effect, not later than thirty days before the expiration of that period.

Accordingly, the work and conduct of the above employees during their probation period was obtained from the Dean/Head/Controlling Officer(s) concerned who also recommended for clearance of probation of above Teachers working under them.

The matter regarding clearance of Probation and Confirmation of aforesaid Teaching employees was placed before the committee for service matters of teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The committee after verifying the records in its 3rd meeting held on dated 27.08.2021 found these Teaching employees 'FIT' for confirmation. On the recommendations of the said committee, the Vice-Chancellor approved to issue confirmation order to the teachers mentioned at table above, as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

There were three Assistant Professors in the Department of Plant Science namely, Dr. Divya V. Nair, Dr. Munish Sharma and Dr. Ashun Chaudhary whose appointments were challenged before the Hon'ble High Court of Himachal Pradesh vide CWP No. 3708/2020. Since, the Court has not passed any orders regarding their appointment, the Committee constituted for the purpose recommended their confirmation subject to final outcome of CWP No. 3708/2020.



It is also apprised that the confirmation of two teachers namely Dr. Dipanker Sharma, Professor, Department of HPKV Business School and Dr. Ashish Nag, Associate Professor, Department of Tourism, Travel and Hospitality Management has been deferred in view of the orders of Hon'ble High Court of Himachal Pradesh, Shimla wherein it is mentioned that their appointment is subject to the condition of final outcome of the petition pending with the Hon'ble High court of Himachal Pradesh.

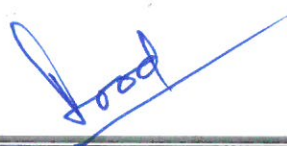
Since, it was already placed before the 50th meeting of the Executive Council held on 13.08.2021 vide Agenda Item No. 50.2 that the verification of character & antecedents and testimonials is a continuous process and has no bearing with the confirmation of teachers, the same is still continued and if any adverse report is received in respect of any of the employee with regard to verification of testimonials, then the concerned employee shall be himself/herself responsible solely for this and the Vice-Chancellor is authorized to take action as per Rules. Such action of the Vice-Chancellor, if any, shall be placed before the Executive Council in its very next meeting for approval/ratification.

The Executive Council ratified and approved the confirmation of 5 Professors, 11 Associate Professors and 44 Assistant Professors from the respective date of their joining in the University.

The Executive Council expressed its deep appreciations on the action taken by the Vice-Chancellor regarding confirmation of aforesaid considerable number of teaching and non-teaching university employees.

Item No.52.6: To place before the Executive Council the matter regarding grant of Study Leave to Sh. Ajay Kumar, Assistant Professor, Department of Computer Science & Informatics.

Sh. Ajay Kumar, Assistant Professor, Department of Computer Science and Informatics vide his application dated 08.01.2021 had requested for 6 Months Study Leave from 01.02.2021 to 31.07.2021 to peruse Part Time PhD from Department of Computer Science and IT, Central University of Jammu for which he was granted permission by the university.



The provision of grant of study leave to university teacher is contained under Clause 14 of Ordinance No. 15 of the University which is reproduced as under:

- i. A permanent teacher may be granted study leave after a minimum of 3 years of continuous service in the University, to pursue a special line of study or research directly related to his/her work in the University or to make a special study of the various aspects of university organization and methods of education.
- ii. Study Leave, with pay, may be sanctioned in the first instance for a period of two years and may be extended for maximum of one more year, if there is adequate progress as reported by the Research Guide.
- iii. **Study Leave shall be granted by the Executive Council on the recommendations of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Council is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.**
- iv. The amount of scholarship, fellowship or other financial assistance that a teacher, granted study leave, has been awarded will not preclude his/her being granted study leave with pay and allowances. However, the amount of scholarship, fellowship assistant etc. so received shall be taken into account in determining the pay and allowance on which the study leave may be granted.
- v. Provided further that the foreign scholarship/fellowship received by such teachers would be offset against pay only if such scholarship/fellowship exceeds the amount, as determined and specified from time to time, with due regard to the cost of living for a family in the county in which the study is to be undertaken. In case of the Indian fellowship, which exceeds the salary of the teacher, the study leave shall be sanctioned without pay.

The teacher has joined university on 12.05.2017 and as such fulfils the condition mentioned at (i) above.

The then Vice-Chancellor accordingly granted Six Months Study Leave to Sh. Ajay Kumar, Assistant Professor from 01.02.2021 to 31.07.2021 under Section 11(3) of the Central Universities Act, 2009 to peruse Part Time PhD from Department of Computer Science and IT, Central University of Jammu.

The Executive Council ratified and approved the decision taken by the then Vice-Chancellor.



Item No. 52.7: To place before the Executive Council the matter regarding relieving of Dr. Harbans Singh, Assistant Professor, Centre for Deen Dayal Upadhyay Studies.

Dr. Harbans Singh was appointed to the post of Assistant Professor, Centre for Deen Dayal Upadhyay Studies vide Appointment Letter No. 1-3/CUHP/Rectt./ 2010/Vol.VIII/1677-1680 dated 25.02.2020. Subsequently he joined the post on 03.03.2020(F/N) vide office order No. 1-3/CUHP/Rectt./2010/ Vol.VIII/2287-97 dated 17.03.2021 after retaining lien for a period of two years from his parent department i.e. The Director Public Instructions (SE), Government of Punjab to the post of Hindi Master.

The teacher vide his application dated 14.07.2021 submitted technical resignation and requested the university to repatriate him to his parent department after completion of one month notice period, since he was appointed on probation till the date of technical resignation.

The provision of clause 25(6)(b) of the Statute contained under Second Schedule of the Central Universities Act, 2009 provides:

(6) Notwithstanding anything contained in the foregoing provisions of the Statute, a teacher, member of the academic staff or other employee may resign:-


(a) If he is permanent employee, only after giving three months' notice in writing to the Executive Council or the appointing authority, as the case may be, or by paying three months' salary in lieu thereof;

(b) If he is not a permanent employee, only after giving one months' notice in writing to the Executive Council or, as the case may be, the appointing authority or by paying one month's salary in lieu thereof;

Provided that such resignation shall take effect only on the date on which the resignation is accepted by the Executive Council or the appointing authority, as the case may be.

In the light of above rule position and the fact that he has completed the notice period, the then Vice-Chancellor has taken a decision to relieve Dr. Harbans Singh, Assistant Professor, Centre for Deen Dayal Upadhyay Studies from the university services w.e.f. 14.07.2021 (A/N), so as to enable him to join at his parent department i.e. The Director Public Instructions (SE), Government of Punjab to the post of Hindi Master, as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

The Executive Council ratified and approved the decision taken by the then Vice-Chancellor.



Item No. 52.8: To place before the Executive Council the matter regarding relieving of Dr. Pawan Kumar Saini, Assistant Professor, Department of Library & Information Sciences.

Consequent upon his appointment to the post of Assistant Professor at Indira Gandhi National Open University, Dr. Pawan Kumar Saini, Assistant Professor, Department of Library and Information Sciences was relieved from the university services on 15.09.2021 (A/N) by retaining lien at CUHP for a period of one year from the date of his relieving.


The teacher vide his application dated 01.09.2021 submitted technical resignation and requested the university to relieve him from the university services by retaining lien for the period of only one year, so as to enable him to join at Indira Gandhi National Open University to the post of Assistant Professor.

In the light of above, the Vice-Chancellor has taken a decision to relieve Dr. Pawan Kumar Saini, Assistant Professor from the university services w.e.f. 15.09.2021 (A/N) by retaining lien for a period of only one year (on his own request) in this university, as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

The Executive Council ratified and approved the decision taken by the Vice-Chancellor.

The Vice-Chancellor further, apprised the Executive Council that since recruitment of an employee is long and cumbersome process and exit of experienced/trained employee(s) adversely affects the functioning of the University. Therefore, in larger academic interests, the Executive Council unanimously decided and approved that the University shall not forward the applications of its employees for outside employment against the similar/equivalent or lower post. The applications for higher post shall only be forwarded by the University and lien for a period of only one year shall be granted subsequent upon selection.

However, the Executive Council accepted and further authorized the Vice-Chancellor to take final decision in such matters on genuine grounds at his own level.



Item No. 52.9: To place before the Executive Council the matter regarding relieving of Dr. Rajkumar Upadhyay, Associate Professor, Department of Hindi.

Dr. Rajkumar Upadhyay was appointed to the post of Associate Professor, Department of Hindi vide Appointment Letter No. 1-3/CUHP/ Rectt./2010/ Vol.VI/6802-04 dated 01.11.2019. Subsequently he joined as such on 08.11.2019(F/N) vide office order No. 5-/28/CUHP/ Estt./2019/6969-74 dated 13.11.2019. The services of the teacher were also confirmed in the university services after successful completion of probation period.

The teacher vide his application dated 22.09.2021 has submitted his resignation from the post of Associate Professor, Department of Hindi due to personal reasons. The provision of clause 25(6)(a) of the Statute contained under Second Schedule of the Central Universities Act, 2009 provides:

(6) Notwithstanding anything contained in the foregoing provisions of the Statute, a teacher, member of the academic staff or other employee may resign:-

(a) If he is permanent employee, only after giving three months' notice in writing to the Executive Council or the appointing authority, as the case may be, or by paying three months' salary in lieu thereof;

(b) If he is not a permanent employee, only after giving one months' notice in writing to the Executive Council or, as the case may be, the appointing authority or by paying one month's salary in lieu thereof:

Provided that such resignation shall take effect only on the date on which the resignation is accepted by the Executive Council or the appointing authority, as the case may be.

In the light of above rule positions, the Vice-Chancellor accepted the resignation and taken a decision to relieve Dr. Rajkumar Upadhyay, Associate Professor, Department of Hindi from the university services w.e.f. 22.09.2021 (A/N), as per powers vested in him under clause 11(3) of Central Universities Act, 2009, subject to the following conditions:-

i. The waiving off the recovery for the notice period shall subject to the final decision of the Executive Council of the University.

The Executive Council ratified and approved the decision taken by the Vice-Chancellor and further waived off the recovery required on account of the notice period of three months.

Item No. 52.10: To place before the Executive Council the proposal regarding hiring the services of Legal Counsel.

The University is in formative stage and the matter of allotment of land at Dehra Campus has been finalized by the State authorities. Simultaneously the issue of allotment of land for its campus at Dharamshala is in active consideration by the State government. For the purpose of the land handed over at Dehra, the process for demarcation, erection of burjees / pillars, etc. are at full swing. There are many private land owners sharing the boundaries with the University land. Therefore, for purpose of demarcation, to serve notices to the concerned and other related legal processes, university required hiring or deputing legal expert/advocate. In view of the above said points, the Dehra Campus Infrastructure Development Committee recommended that a legal expert/advocate shall be identified at local level and be hired for the said purpose as well as other university matters where legal advice is required on urgent basis. It is pertinent to mention that the university has no legal cell or law department at present and hence, it is very essential to engage a local advocate. Although the University also tried to contact the empanelled advocates (state/centre government) based at Dharamshala but due to their prior engagements, they showed their inability. In this regard, the same has also been observed on many previous occasions, when the required legal advice/opinion could not be received in time from empanelled advocates and the matters are urgent.

In pursuance to the recommendations of the Dehra Campus Infrastructure Development Committee, Sh. Umesh Nath Dhiman, Advocate, Dharamshala, District Kangra H.P. has been authorized by the University to file the application for demarcation, serve the notices to the concerned and any other related legal processes on behalf of the University vide letter F.No. 2-5/CUHP/GA/2010/Vol.-II/6147 dated 13th September, 2021. **[ANNEXURE-52.10(A)]**.

Sh. Umesh Nath Dhiman shall be entitled for fee/remuneration as per Govt. of India rules on case to case basis.

The Executive Council ratified and approved the decision taken by the Vice-Chancellor.



ITEMS FOR CONSIDERATION AND APPROVAL:

Item No. 52.11: To place before the Executive Council the matter regarding appointment of Sh. Vishav Mohan to the post of Assistant Professor in Department of Sociology and Social Anthropology as per Orders of the Hon'ble High Court of Himachal Pradesh

In pursuance to decision of Executive Council in its 50th meeting held on 13.08.2021 vide Item No. 50.13, one post of Assistant Professor (UR) was transferred from B.Ed./M.Ed. Department to the Department of Sociology and Social Anthropology and the said decision of the Executive Council was placed before the Hon'ble High Court in a sealed cover on 16.08.2021. The Hon'ble Court vide its orders dated 16.08.2021 directed the university to issue appointment letter to the petitioner.

Accordingly, as per order of the Hon'ble Court dated 16.08.2021, the appointment letter No. 1-3/ CUHP/Rectt./2010/Vol.IX/6081-84 dated 06.09.2021 was issued to the petitioner and directed him to report to the duty alongwith relevant documents as mentioned at Sl. No. (i) to (xii) of appointment letter, within 30 days from the issuance of the appointment letter.

Accordingly, the petitioner has joined the university on 10.09.2021(A/N) and the matter stands reported to Court through ASGI vide letter No. 4160/2019/6085 dated 6th September, 2021.

It is also apprised that, Sh. Vishav Mohan arrived at University for joining on 10.09.2021 at 16:40 hrs but didn't submit a proper formal joining on actual date. He instead, represented the university to consider his joining from the due date of Advertisement i.e. 2019. The University again specifically requested him to join as per Appointment letter dated 06.09.2021 but till date he didn't comply to this and he is time and again representing to consider his joining from retrospective date, which is not possible, since additional post to accommodate the petitioner came into effect only after the decision of the Executive Council taken in its 50th meeting. Moreover, appointment cannot be given from previous date in any case. In view of this, the matter is placed before the Executive Council for decision.

The Executive Council ratified and approved the decision taken by the Vice-Chancellor.

The Executive Council further noted and decided that the request of Sh. Vishva Mohan to give him joining from a retrospective date cannot be considered, since, additional post to accommodate the petitioner came into effect only after the decision of the Executive Council taken in its 50th meeting held on 13th August, 2021 in accordance with the interim orders passed by Hon'ble High Court of Himachal Pradesh.

Item No. 52.12: To place before the Executive Council, the recommendations of the Screening-cum-Evaluation Committees for upward placement of teachers under Career Advancement Scheme (CAS)

The University had conducted Screening-cum-Evaluation Committee(s) for the upward placement of teachers under Career Advancement Scheme (CAS). The recommendations of the Screening-cum-Evaluation Committee in the subjects of English, Tourism & Travel, Sanskrit and Sociology & Social Anthropology are placed before the Executive Council for approval/ratification.

The Executive Council approved/ratified the following recommendations of the Screening-cum-Evaluation Committees for upward placement of below mentioned teachers under Career Advancement Scheme :

Sl. No.	Name and Designation	Level of Placement	Date of Placement	Remarks
1.	Dr. Debasis Sahoo, Assistant Professor, Department of Tourism and Travel Management	Academic Level-11 to Academic Level-12	02.07.2020	-
2.	Dr. Vivek Sharma, Assistant Professor, Department of Sanskrit	Academic Level-10 to Academic Level-11	11.05.2021	-
3.	Dr. Shreya Bakshi, Assistant Professor, Department of Sociology and Social Anthropology	Academic Level-10 to Academic Level-11	21.11.2020	-
4.	Dr. Hem Raj, Assistant Professor, Department of English	Stage-01 to Stage-02	14.09.2014	CAS Reviewed in view of UGC Public Notice No. 2-16/2002 (PS) Pt. FI.II dated 16.10.2018.

Prod

The Executive Council further authorized the Vice-Chancellor for future to open the recommendations (kept in sealed envelopes) of the Screening-cum-Evaluation Committees, Selection Committees and Departmental Promotion Committees and issue necessary office orders/appointment letters accordingly for upward placement/selection/promotion of teaching, academic and non-teaching employees under direct recruitment/ Career Advancement Scheme/promotion (as the case may be) and the same shall be placed before the next meeting of the Executive Council for ratification.

Item No. 52.13: To place before the Executive Council the matter regarding repatriation of Prof. Deepak Pant, Department of Environmental Sciences.

Consequent upon appointment to the post of Professor, Department of Chemistry at Central University of Haryana, Prof. Deepak Pant was relieved from the university services on 20.08.2018 (AN) vide office order No.PVC/1-1/CUHP/18dated 20.08.2018 by retaining lien at CUHP for a period of two years which was further extended for one year till 20.08.2021.

Prof. Deepak Pant resigned from the post of Professor, Department of Chemistry at Central University of Haryana and relieved off from the services of the Central University of Haryana on 14.07.2021 (AN) vide office order No. CUH/2021/Estt. Sec./T/546 dated 14.07.2021. Accordingly, Prof. Deepak Pant joined back Central University of Himachal Pradesh on 15.07.2021 (FN).

The Executive Council noted and approved the repatriation of the teacher.

Item No.52.14: To place before the Executive Council the matter for regularization of two teachers appointed on contract basis against lien vacancy.

The University had advertised various teaching positions(s) to be filled on contract basis against vacancies arose on account of lien retained by the permanent incumbent(s) with the stipulation of regularization after termination of lien held by the permanent

incumbent(s). As per rules, the lien vacancy becomes the regular vacancy soon after termination of lien held by the permanent incumbent.

The following teachers were appointed on contract basis as per provisions as envisaged in the UGC Regulations 2018:

S.N.	Name & Designation	Department	Appointment Letter No
1.	Dr. Preeti Singh, Assistant Professor	Hindi	1-3/CUHP/Rectt./2010/Vol.VI/7146-48 dated 19.11.2019
2.	Dr. Meenakshi, Assistant Professor	Mathematics	1-3/CUHP/Rectt./2010/Vol.IX/5339-41 dated 04.09.2020

The lien held by Dr. Sayema Bano, Assistant Professor, Department of Hindi and Dr. Rakesh Kumar, Assistant Professor, Department of Mathematics stands terminated on 06.02.2019 (F/N) and 26.09.2019 (F/N) respectively subsequent to their confirmation in their respective new institution and these vacancies have become regular now.

Accordingly, the regularization of the services of the Dr. Preeti Singh (against post of Dr. Sayema Bano) & Dr. Meenakshi (against post of Dr. Rakesh Kumar) appointed against lien vacancies, in terms of clause (i) of the appointment letter is required to be done as per the provision of the appointment letter dated 19.11.2019 and 04.09.2020 issued to Dr. Preeti Singh & Dr. Meenakshi respectively.

The Executive Council approved, the regularization of the services of Dr. Preeti Singh (against post of Dr. Sayema Bano) & Dr. Meenakshi (against post of Dr. Rakesh Kumar) appointed against lien vacancies, in terms of clause (i) of the appointment letter and directed the Registrar to start the regularisation process and issue the appointment letter to the incumbent(s).

Item No. 52.15: To place before the Executive Council the matter regarding receipt of adverse verification report on the experience certificate submitted by Dr. Rajkumar Upadhyay for his appointment to the post of Associate Professor, Department of Hindi.

In order to seek appointment in this University to the post of Associate Professor, Department of Hindi, Dr. Rajkumar Upadhyay submitted experience certificate No. JRDU/Reg. Off/2019, dated



10.08.2019 issued by the Jagadguru Rambhadracharya Divyanga University, Chitrakoot, (UP) which certifies that he has served there as Assistant Professor for the period from 17.11.2009 to 31.12.2013. After joining in this university, the said experience certificate was forwarded for verification to the Jagadguru Rambhadracharya Divyanga University, Chitrakoot. The Registrar, Jagadguru Rambhadracharya Divyanga University, Chitrakoot (UP) vide its letter No. JRDU/120623/2021 dated 15.08.2021, received on 23.09.2021, has verified that Dr. Rajkumar Upadhyay has served in the university till 14.09.2012 only and experience certificate No. JRDU/Reg. Off/2019, dated 10.08.2019 is not issued by their office.

In view of above verification report, it is submitted that while applying at CUHP, Dr. Rajkumar Upadhyay has mentioned that he has served in Jagadguru Rambhadracharya Divyanga University, Chitrakoot (UP) from 17.11.2009 to 31.12.2013 and have 08 years teaching experience which is minimum requirement for Direct Recruitment for the post of Associate Professor as per clause 4.0(II)(iii) of UGC Regulations, 2018. Whereas, as per verification report in respect of above said teaching experience certificate, Dr. Rajkumar Upadhyay was found to have less experience (7 years 8 months 28 days) as prescribed by UGC for the post of Associate Professor.

It is apprised that Dr. Rajkumar Upadhyay was relieved off from the University services w.e.f. 22.09.2021 (A/N) on tendering of resignation by him on personal grounds.

The Executive Council noted and decided that since, now the teacher is not an employee of the University, no action is required to be taken by the University in this regard.

Item No. 52.16: To place before the Executive Council the matter regarding advertisement of various teaching and non-teaching positions.

In pursuance to D.O. No. 33-2/2021-TS-III (Pt. I) dated 24th August, 2021 received from Department of Higher Education, Ministry of Education, Government of India, the University has calculated the vacancy positions for various teaching and non-teaching posts and has constituted a Committee consisting of following members vide Office Order No. 1-3/ CUHP/Rectt./2010/Vol.IX/6113-14 dated 05.09.20221:



Sr. No.	Name	
1.	Prof. Vishal Sood, Registrar	Chairman
2.	Prof. Pradeep Kumar, DSW	Member
3.	Dr. Suman Sharma, COE	Member
4.	Sh. Umesh Nath Dhiman, Advocate, District Courts, Dharamshala	Member (Legal Expert)
5.	Dr. Shailender Kumar Verma, Assistant Professor, CBB	Member(SC Nominee)
6.	Dr. Anu G.S., Assistant Professor, Department of Education	Member(OBC Nominee)
7.	Dr. Sunita Bodh, Assistant Professor, Centre for Deen Dayal Upadhyay Studies	Member (ST/Women/PWD Nominee)
8.	Sh. Sanjeev Kumar Kaushal, Assistant Registrar (Establishment)	Member Secretary

The Committee after verifying the vacancy position vis-à-vis the reservation roster(s) has earmarked all the teaching and non-teaching vacancies to be filled by Scheduled Castes, Scheduled Tribes, Other Backward Classes, EWS, PWD and unreserved categories. Accordingly, the advertisement for these teaching and non-teaching positions shall be floated shortly.

The Executive Council approved the constitution of the Committee and its recommendations.

One of the external member of the Executive Council suggested that accuracy in Reservation Roasters/Registers must be adhered to as per prevailing Government of India rules issued from time to time in letter and spirit while earmarking of vacancy positions in ibid advertisement.

Item No. 52.17: To place before the Executive Council the matter regarding re-designing of University Logo.

The University logo has already been approved by the Executive Council vide Item No. 4.20 in its 4th meeting held on 10.12.2011 and motto was inserted after approval of the Executive Council vide Item No. 39.6 in its 39th meeting held on 26.07.2019. In order to further, commemorate the value of sun "The Surya" as described in Ancient Indian Mythology, the redesigning of University Logo is felt necessary. Accordingly, a committee consisting of following members vide Notification No. 1-6/ CUHP/ GA/2010/Vol.XIV/4741-51 dated 09.08.2021 and No. 5382-93 dated 25.08.2021 was constituted by the Vice-Chancellor for the purpose:



S.No.	Name	
1.	Prof. Pradeep Kumar, DSW	Chairman
2.	Dr. Brishpati Mishra, Head, Department of Sanskrit, Pali and Prakriti	Member
3.	Prof. Harshvardhan, Professor, Department of Visual Arts	Member
3.	Sh. Janmajay Singh Guleria, Lecturer, Govt. Sr. Sec. School, Khaniara Khas	Member
4.	Dr. Chander Rekha Dadwal, Retd. Professor, Govt. College Dharamshala	Member
5.	Dr. Rajkumar Upadhyay, Associate Professor, Department of Hindi	Member
6.	Dr. Kuldip Singh, Assistant Professor, Department of Sanskrit, Pali and Prakriti	Member

The Committee after deliberations suggested the following re-designed logo of CUHP:

Existing	Proposed

The Executive Council approved the redesigned University Logo and appreciated the initiative of the Vice-Chancellor.

The Executive Council also deliberated on the matter pertaining to the colour of University flag. It was unanimously decided and approved to have dark maroon/dark blue colour for university flag instead of existing green colour.

(Handwritten signature)

Item No. 52.18: To place before the Executive Council the matter regarding approval of 'VISHAVVIDYALAY KULGEET'.

The institutional song i.e. the song of an institution describes its characteristics containing academic, co-academic, moral and geographical aspects. It is also an indicator of the vision, mission, objectives and activities of the institution. Accordingly, various educational institutes compose their institutional song by different names to describe its said values. The Central University of Himachal Pradesh, keeping in view its motto, commitment, vision, mission, objectives and geographical situations felt it necessary to compose/design its institutional song by the name of "VISHAVVIDYALAY KULGEET".

Accordingly, a committee consisting of following members vide Notification No. 1-6/CUHP/GA/ 2010/ Vol.XIV/4741-51 dated 09.08.2021 and No. 5382-93 dated 25.08.2021 was constituted by the Vice-Chancellor for the purpose:

S.No.	Name	
1.	Prof. Pradeep Kumar, DSW	Chairman
2.	Dr. Brishpati Mishra, Head, Department of Sanskrit, Pali and Prakriti	Member
3.	Prof. Harshvardhan, Professor, Department of Visual Arts	Member
3.	Sh. Janmajay Singh Guleria, Lecturer, Govt. Sr. Sec. School, Khaniara Khas	Member
4.	Dr. Chander Rekha Dadwal, Retd. Professor, Govt. College Dharamshala	Member
5.	Dr. Rajkumar Upadhyay, Associate Professor, Department of Hindi	Member
6.	Dr. Kuldip Singh, Assistant Professor, Department of Sanskrit, Pali and Prakriti	Member

The Committee composed and designed the "VISHAVVIDYALAY KULGEET" of the University with personal intervention and under overall supervision of the Vice-Chancellor. The text of the "KULGEET" is appended below and the its recorded audio version is being played before the Executive Council.

विश्वविद्यालय-कुलगीत

देव धरा चिन्तन में वीर भूमि रक्षण में
स्थित धवल धार अंचल में,
ज्ञान ज्योति आलोक समुज्ज्वल ।
केन्द्रीय विश्वविद्यालय हिमाचल..... ।।

विज्ञान कला का अर्जन स्वविस्तार का सच है ।
कौशल विकास का शिक्षण जीवन का गतिक्रम है ।।
प्रेरक ऊर्जा गुम्फित पल-पल ।
केन्द्रीय विश्वविद्यालय हिमाचल..... ।।

अनुसन्धान पर केन्द्रित शोध और आलेखन ।
प्रश्नाकुल मेधा का समसम्यक निर्देशन ।।
अध्ययन मनन अर्जित श्रम फल ।
केन्द्रीय विश्वविद्यालय हिमाचल..... ।।

मन पाटी पर अंकित संस्कारों की थाती ।
अभियान मुखी पंखों को दिशाबोध आश्वास्ति ।।
नेति नेति चरैवेति अत्रिरल ।
केन्द्रीय विश्वविद्यालय हिमाचल..... ।।

हिमाचल, हिमाचल, हिमाचल, हिमाचल ।।

The Vice-Chancellor apprised the Executive Council that it is for the first time in the University history that its own Kulgeet has been composed and titled as "विश्वविद्यालय कुलगीत". It was also apprised that while composing the विश्वविद्यालय कुलगीत, due regards to the topography in the university vicinity, tune of traditional musical instruments of Himachal Pradesh, local cultural traditions and the theme of the University have been paid. The Vice-Chancellor also, apprised the Council that the composers and singers of the KULGEET have composed and sung this Kulgeet on volunteer basis with barely minimum expenses.

Afterwards, the audio version of 'विश्वविद्यालय कुलगीत' was played before the Council, which was highly appreciated and approved. The Executive Council members were highly delighted and expressed their desire to develop a video version in the form of short documentary of विश्वविद्यालय कुलगीत.

Item No. 52.19: To place before the Executive Council the recommendations of Academic Council meetings for consideration and approval of the Executive Council.

The minutes of the Academic Council meetings held as per following details are placed before the Executive Council:

1. The 28th Meeting of Academic Council was held on 28th August, 2021 at Dhauladhar Parisar-I, Dharamshala, District Kangra H.P. [ANNEXURE-52.19(A)].
2. The 29th Meeting of Academic Council was held on 29th September, 2021 at Dhauladhar Parisar-I, Dharamshala, District Kangra H.P. [ANNEXURE-52.19(B)].

The Executive Council approved all the agenda items (minutes) of 28th & 29th meetings of the Academic Council (except agenda Item No. 29.17 of 29th Academic Council). The Chairman of the Executive Council apprised about various decisions taken during 28th and 29th meeting of the Academic Council and these decisions were discussed at length. The Executive Council appreciated various decisions taken by the University to uplift academic and research standards of the University like signing of Memorandum of Understanding(s), distribution of various Schools and infrastructure at Dharamshala and Dehra campuses, proportional allocation of funds for creation of infrastructure facilities, implementation of recommendations of National Education Policy - 2020, revision of Ordinance 42 related to Ph.D. admissions, creating Centre of Excellence in School of Tourism, Travel and Hospitality Management, etc. The Executive Council also authorized the Vice-Chancellor to accord approval to start value added courses of three months and six months by different departments of the University on need basis. The Executive Council also approved to run M.A. programme in Jammu & Kashmir Studies and Hindu Studies on semester basis through blended mode (both online/offline means) under the



School of Social Sciences from academic session 2021-2022 and onwards. The Executive council also approved that the previous pass out candidates of these programmes be awarded degrees under School of Social Sciences. The Executive Council also accorded its approval to revised Ordinance 42 as per approval accorded in 29th meeting of the Academic Council on 29th September, 2021.

With respect to Item No. 29.17 of 29th Academic Council meeting, the Executive Council appreciated to activate already created Centre of Pilgrimage Tourism (as approved in 29th Academic Council meeting) under School of Tourism, Travel and Hospitality Management alongwith creation of teaching positions in the ratio of 1:2:4. The Council deliberated on the matter and decided that instead of activating Centre for Pilgrimage Tourism, the Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism be activated under School of Tourism, Travel and Hospitality Management by keeping in view the topography of the state, the regional cultural diversity, opportunities available for adventure and health tourism with the main intent of developing this centre as Centre of Excellence. The Executive Council, therefore, approved the posts for Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism in the ratio of 1:2:4 to be sent to Ministry of Education. The Executive Council members were of the view that as there is no Professor in School of Tourism, Travel and Hospitality Management, therefore, one of the Council members advised that this post be filled on urgent basis by transferring one post of Professor (unreserved) from some other department. The Registrar apprised that there is one post of Professor (SC category) in the School of Tourism, Travel and Hospitality Management but this post could not be filled during four previous recruitment attempts of the University due to unavailability of eligible candidates for this post. Therefore, the Executive council unanimously decided that a person of high caliber shall be appointed on deputation basis in School of Tourism, Travel and Hospitality Management to make the Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism functional and developing this centre as Centre of Excellence. The Executive Council also approved to fill up a post of Professor (unreserved) for this Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism under School of Tourism, Travel and Hospitality Management initially for a



period of two years on deputation basis by transferring one vacant post of Professor (unreserved) from the Department of Journalism.

Item No. 52.20: To place before the Executive Council the recommendations of Finance Committee Meeting for consideration and approval of the Executive Council.

The minutes of the Finance Committee meetings held as per following details are placed before the Executive Council:

1. The 30th Meeting of Finance Committee was held on 30th March, 2021 at VC's Secretariat, Dharamshala, District Kangra H.P. [ANNEXURE-52.20(A)].
2. The 31st Meeting of Finance Committee was held on 27th August, 2021 at VC's Secretariat, Dharamshala, District Kangra H.P. [ANNEXURE-52.20(B)].
3. The 32nd Meeting of Finance Committee was held on 1st October, 2021 at VC's Secretariat, Dharamshala, District Kangra H.P. [ANNEXURE-52.20(C)].

The Executive Council approved all the agenda items (Minutes) of 30th, 31st and 32nd meetings of Finance Committee of the University including Minutes (decisions) of 5th Building Committee meeting held on 28th September, 2021.

Item No. 52.21: To place before the Executive Council the matter regarding hiring of new building for Vice Chancellor Residence-cum-Camp Office.

A Committee consisting of following members was constituted vide Notification No. 2-4/CUHP/GA/2010/Vol.III/4436-39 dated 30.07.2021:

S.No.	Name	
1.	Prof. Pradeep Kumar, DSW	Member
2.	Dr. Suman Sharma, Dean, School of Tourism, Travel & Hospitality Management	Member
3.	Prof. Vishal Sood, Registrar	Member
4.	Sh. Rishav Sharma, Assistant Engineer (Civil)	Member



The Committee after deliberations and multiple visits recommended that the existing building hired for the purpose of Vice Chancellor's residence may be utilized as University Guest House and the committee identified and recommended another appropriate building as Vice-Chancellor's residence-cum-camp office. The minutes of the Committee meetings held on 30.07.2021, 02.08.2021 and 05.08.2021 are placed at **ANNEXURE -52.21(A)**.

The Committee after negotiation with the building owner finalized the initial rent at Rs. 55,000/- per month (excluding GST, if applicable) till the time of CPWD rent assessment for an initial term of two years commencing from 1st August, 2021 which with an option to renew the same for a further period as mutual agreed by both the parties. The committee after negotiations with the building owner, recommended that as the accommodation shall be used for both residence and camp office of Vice Chancellor, the building rent shall be increased @10% of monthly rent after one year.


The Executive Council ratified and approved the constitution of Committees, its recommendations and decision taken by the Vice-Chancellor.

Item No. 52.22: To place before the Executive Council the matter regarding provisioning of Old Vice-Chancellor's Residence as Guest House.

Keeping in view the often visits of various experts/examiners/members of various committees in the University, it is felt necessary to have its own Guest House to curb the expenditure and facilitation. Accordingly, a Committee consisting of following members was constituted vide Notification No. 2-4/CUHP/GA/2010/Vol.III/4436-39 dated 30.07.2021:

S.No.	Name	
1.	Prof. Pradeep Kumar, DSW	Member
2.	Dr. Suman Sharma, Dean, School of Tourism, Travel & Hospitality Management	Member
3.	Prof. Vishal Sood, Registrar	Member
4.	Sh. Rishav Sharma, Assistant Engineer (Civil)	Member

The Committee after deliberations recommended that the existing building hired for the purpose of Vice Chancellor's residence may be



utilized as University Guest House. The minutes of the Committee meetings held on 30.07.2021, 02.08.2021 and 05.08.2021.

The Executive Council ratified and approved the constitution of Committee, its recommendations and decision taken by the Vice-Chancellor. The Registrar also apprised the Executive Council members that the owner of the old Vice-Chancellor residence has submitted an email mentioning to the effect that the building (old Vice-Chancellor residence) be vacated whereas Committee has recommended to use this building as University Guest House. In this context, the Executive Council members discussed and unanimously decided that if the owner of the building will not accept this decision of University then the Committee shall identify another building in and around Dharamshala for the purpose of University Guest House and the Executive Council also approved that the Vice-Chancellor is authorized to accept the recommendations of the Committee in this regard.

Item No. 52.23: To place before the Executive Council the matter regarding hiring of Resource Persons in various Departments/Centres of study.

The Academic Council in its 28th Meeting held on 28.08.2021 granted 'In-principle' approval to engage the Resource Persons after observing all codal formalities and ensuring minimum eligibility qualifications required as per UGC guidelines. In pursuance to the decision of the Academic Council, the Vice-Chancellor has constituted a Committee consisting of the following vide Notification No. 1-6/CUHP/GA/2010/Vol.XV/6304-11 dated 21.09.2021:

S.No.	Name	
1.	Prof. Ambrish Kumar Mahajan, Secretary to VC	Chairman
2.	Prof. Pradeep Kumar, DSW	Member
3.	Prof. Harsh Vardhan, Dean, School of Performing and Visual Arts	Member
4.	Dr. Nandoori Raj Gopal, Head, Department of English	Member
5.	Dr. Suman Sharma, COE	Member
6.	Head of the concerned Department	Member
7.	External Subject Expert	Member
8.	Assistant (Establishment)	Member

In order to meet the academic requirements and keeping in view the urgency at the moment (till the posts are sanctioned by UGC/Ministry of Education), the following departments/centres have engaged

resource persons purely on temporary basis at their department level:

Sr. No.	Name of the Department/ Centre	No. of Resource Persons
1.	Plant Sciences	01
2.	Animal Sciences	02
3.	Computational Biology and Bioinformatics	02
4.	English	02
5.	Yoga	01

However, to cater the future requirements (if any) of other departments/centres of the university, the aforesaid Committee shall examine the case(s) and submit its recommendations for engagement of Resource Person(s) purely on temporary basis and keeping in view the UGC qualifications for respective teaching posts.

The Executive Council approved the composition of the Committee and engagement of 8 resource persons as mentioned in the above table already engaged by the University. The Executive Council authorized the Vice-Chancellor to take decision for engagement of the resource persons as per assessment in near future on need based basis through the constituted Committee. The engagement will be purely on temporary grounds on lecture basis @ Rs. 1000/- per lecture with a maximum ceiling of Rs. 25,000/- per month.

Item No. 52.24: To place before the Executive Council the matter regarding hiring the services of Cook and Helper for University Guest House on outsource basis.

The Committee constituted to identify suitable buildings for Vice-Chancellor residence-cum-Camp Office and University Guest House has recommended to utilize the old VC's residence building as University Guest House. In order to cater with day to day requirement of University Guest House so designated, it is felt necessary to have atleast one cook and one helper to kick start the Guest House, whose services shall be hired on outsource basis.

The Executive Council authorized the Vice-Chancellor to hire the services of one cook and one helper on outsource basis for smooth functioning of the proposed University Guest House.



Item No. 52.25: To place before the Executive Council the matter regarding purchase of new vehicle for official use.

A Committee consisting of the following was constituted to identify the model, make, etc. for purchase of new vehicle for the University Vice Chancellor for official purposes:

Sr. No.	Name	
1.	Prof. Pradeep Kumar, DSW	Chairman
2.	Prof. Manoj Kumar Saxena, Provost	Member
3.	Dr. Suman Sharma, COE	Member
4.	Sh. Hind Bhushan Kutlehria, Assistant Registrar (GA)	Member Secretary

The matter alongwith Committee recommendations was earlier placed and discussed in 31st Meeting of the Finance Committee held on 27.08.2021. Wherein, it was approved to purchase Toyota Crysta (Diesel) VX MT 8 seater which would approximately costs in between Rs. 25,00,000/- to 28,00,000/- Lacs for the use of Vice-Chancellor, keeping in view the geographical & tough terrain and also the distance between the Campuses of the University following the procedures as laid down under GFR-2017. However, under Action Taken Report of the 31st Finance Committee placed before its 32nd meeting held on 01.10.2021, it was apprised that the Integrated Finance Division of the Ministry of Education, Govt. of India vide their comments received through letter No. 9-3/2018-IFD.pt dated 30.09.2021 has re-iterated that "*purchase of new vehicle for VC should be within the ceiling prescribed by Department of Expenditure vide their O.M. 03(1)/E-IIA/2009 dated 06.08.2014*". But, majority of the members of the Finance Committee were of the view that since, the vehicle recommended for purchase is not in existence for purchase under DGS&D, therefore, suitable vehicle keeping in view geographical & tough terrain and also the distance between the Campuses of the University may be purchased following the procedures as laid down under GFR-2017. Further TATA Safari XZ 7 seater in diesel is recommended by the Committee and is available on GeM and is suitable for hilly tarrain and the cost of this vehicle is also on lesser side as compare to Toyota Innova Crysta as earlier proposed.

The aforesaid Committee constituted for the purpose in its meeting held on 28.09.2021 after deliberations has also recommended that since one old university vehicle has already been recommended for

its condemnation and keeping in view the geological terrains of state, it is not worthwhile to run the same. The committee accordingly recommended that a new TATA Safari XZ 7 seater in diesel or equivalent model and make be purchased for Vice Chancellor official use as per procedures laid under GFR-2017 through GeM.

The matter was discussed in detail. The Council noted the observation given by the UGC and Ministry of Education in this regard. Keeping in view the geographical terrains of the state, location of University campuses at distant places, monitoring the construction works of University buildings (to be started soon) and the safety aspects, the Executive Council approved to purchase a new TATA Safari XZ 7 seater in diesel or any equivalent model and make through GeM portal for the official use of Vice-Chancellor by following the procedures as laid down under GFR-2017.

Item No. 52.26: To place before the Executive Council the matter regarding requirement of additional teaching positions.

The University in order to cater the academic requirements amid to expansion of its academic campuses vis-à-vis increased student intake and further introduction of new programmes of study under various departments/ centres demanded 42 additional teaching positions vide letter No. 1-7/ CUHP/GA/2010/Vol.II/6064-67 dated 05.09.2021 from the Ministry of Education, Government of India. The copy of the letter dated 05.09.2021 is annexed at **ANNEXURE - 52.26(A)**.

The Executive Council noted, ratified and approved the same.

Item No. 52.27: To place before the Executive Council the matter regarding requirement of additional non-teaching positions.

The University in order to administrative strengthening, technical infrastructure development, medical facilities, other academic support, etc. on account of expansion of its academic campuses vis-à-vis increased student intake and further introduction of new programmes of study under various departments/ centres demanded 201 additional non-teaching positions vide letter No. 1-7/ CUHP/GA/2010/Vol.II/6068-70 dated 05.09.2021 from the Ministry of Education, Government of India. The copy of the letter dated 05.09.2021 is annexed at **ANNEXURE - 52.27(A)**.

The Executive Council noted, ratified and approved the same.



Item No. 52.28: To place before the Executive Council the matter regarding requirement of additional outsourcing positions.

The University in order to further strengthening of the services like housekeeping, security, hostel, mess, up-keeping of guest house, staff like; attendant, mali, drivers, peon/office attendants, etc. amid to expansion of its academic campuses vis-à-vis increased student intake and further introduction of new programmes of study under various departments/ centers demanded 70 additional positions on outsourcing basis vide letter No. 1-7/ CUHP/GA/2010/Vol.II/6057-59 dated 05.09.2021 from the Ministry of Education, Government of India. The copy of the letter dated 05.09.2021 is annexed at **ANNEXURE -52.28(A)**.

The Executive Council noted and approved the same. In the meanwhile, the Executive Council authorized the Vice-Chancellor to pay proportionate additional remuneration on hourly basis to the outsourced staff for extra duties to cater with urgent requirement arouse on account of expansion of academic/ administrative activities of the University.

The Registrar (Ex-Officio Secretary) apprised the Executive Council that the University has hired a new building at Dehra from 01.09. 2021 for running of its academic activities where manpower is required for smooth functioning of various activities. The Executive Council authorized the Vice-Chancellor to engage required manpower over and above the sanctioned manpower on outsource basis on minimum bare requirement basis till new posts on outsource basis are sanctioned by the Ministry.

Amid to expanding academic activities and infrastructure at its Dharamshala and Dehra Campuses which are 60 kms. apart, the University has hired additional building(s). The Security and housekeeping of these complexes is an unavoidable thrust. Moreover, there is lack of security personnel at present and the boys hostel, girls hostel and finance and controller of Examinations block has less number of security personnel available in them. In these premises, the security personnel are urgently and highly needed. Therefore, keeping in view the urgent requirement of university, the Executive Council decided and approved to engage security personnel and sweepers and other required manpower over and above the sanctioned manpower on outsource basis on minimum bare requirement



basis till new posts on outsource basis are sanctioned by the Ministry.

Prof. C.L. Chandan, Vice-Chancellor, Cluster University, Mandi, H.P. appreciated the initiatives and work done by the Vice-Chancellor, CUHP

Prof. Rajnish Kumar Shukla, Vice-Chancellor, Mahatma Gandhi International Hindi University, Wardha, specifically placed on record that the personal matters of employees should not be discussed during the meeting of the Executive Council without the prior approval of the Chair. Necessary orders in this regard be issued to all the officers of the University to maintain the dignity and august nature of the Council. Cross questioning among the members must be avoided.

Prof. Tankeshwar Kumar, Vice-Chancellor, Central University has also appreciated the initiatives and work done by the Vice-Chancellor.

Prof. Rama Maikhuri, Professor, Department of Education, Hemwati Nandan Bahuguna Garhwal University, Uttarakhand appreciated the Vice-Chancellor especially for implementation of NEP-2020 in the Central University of Himachal Pradesh in such a short span of time where the other Universities are only discussing the same.

Prof. Vishvajeet Singh, Additional Secretary and Finance Advisor Ministry of Education, Govt. of India suggested that all the pending complaints/grievances be settled by the University latest by 31st of October, 2021 as a part of the special drive of Ministry of Education. The University must also utilize the SMARTH software for all purposes and may seek assistance from the Ministry, if required.

The meeting ended with the vote of thanks to the Chair.


(Prof. Vishal Sood)

Ex-Officio Secretary & Registrar

Confirmed


Prof. Sat Prakash Bansal

Vice-Chancellor & Chairman